

SENT VIA EMAIL

April 21, 2014

Joel Phelan, President
San Jose Fire Fighters, IAFF Local 230
425 E Santa Clara St. Ste 300
San Jose, CA 95113

Re: Provisions Related to Sworn Employees Who Do Not Qualify For a Disability Retirement

Dear Joel:

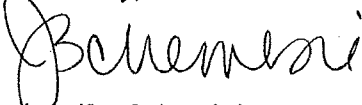
As you know, on April 8, 2014, the City Council approved an ordinance amending the Municipal Code to offer a position to a sworn employee in the Police and Fire Department Retirement Plan who under the revised definition of disability in the City Charter does not qualify for a service connected disability retirement.

In addition, the City Council directed the City Administration to meet and confer with the POA and the San Jose Fire Fighters, Local 230 over an ordinance amending the Municipal Code to pay a Tier 2 employee in the Police and Fire Department Retirement Plan the same salary rate in a new position as his or her previous classification (Y-rating).

Please let us know by May 1, 2014, when you are available to meet to discuss.

Please feel free to contact me with any questions.

Sincerely,



Jennifer Schembri
Deputy Director of Employee Relations

c: Alex Gurza, Deputy City Manager